

Gov.-Office of Drug Control Policy Facts - FY06

<http://www.governor.state.ia.us/>



General Information

Address: Ola Babcock Miller Building
1112 E. Grand Avenue
Des Moines, IA 50319

Contact Information

Email Address

Director: Gary Kendell	gary.kendell@iowa.gov
Management Liaison: Dale Woolery	dale.woolery@iowa.gov
Personnel Assistant: Kathy Van Wey	kathy.vanwey@iowa.gov
HRE Personnel Officer: Vickie Anderson	vickie.anderson@iowa.gov
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 7	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 14.52
Span of Control: n/a	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0	
Age Groups:	# of Females: 4 % of WF: 57.14%	# of Minorities: 1 % of WF: 14.29%	# of Persons With Disabilities: 1 % of WF: 14.29%
<25 0			
25-34 0			
35-44 2	# of Males: 3 % of WF: 42.86%	# of Non-minorities: 6 % of WF: 85.71%	# of Persons With Non-Disabilities: 6 % of WF: 85.71%
45-54 4			
55-64 1			
65+ 0			
Average Age: 48.65			
Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: 0%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0
# of Classes Used: 6	Most Populous Classes: Management Analyst 4 (2), 5 classes with 1 incumbent each		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$3,273.30	Sick Leave Payouts: \$0.00	Annual Payroll: \$481,695.10	Avg. Base Salary: \$63,949.75	Overtime Days Worked: 0
Overtime Cost: \$0.00	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$1,000.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$37,692.78	Vacation Days Earned: 161	Vacation Used Expense: \$35,394.13	Vacation Days Taken: 166.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 136.5	Reg. Sick Leave Used Expense: \$12,131.16	Reg. Sick Leave Days Used: 53.8	Converted Sick Leave To Vacation Used Expense: \$8,601.36
	Sick Leave -Earned Value: \$31,023.76	Converted Sick Leave To Vacation Days Used: 34.5	Avg. Sick Leave Days Per EE: 7.69	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0.00	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$534.96	Funeral Days Used: 3	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
---	--	---

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: May 23, 2007